



The first user-customizable microprocessor

ARC International (UK) Ltd  
ARC House  
The Waterfront  
Elstree Road  
Elstree, Herts  
WD6 3BS, UK  
Tel: +44 (0) 20 8236 2782  
Fax: +44 (0) 20 8236 2801  
www.arccores.com

**Private & Confidential**

Paul Strong Esq  
52 Stapleford Close  
Chelmsford  
Essex CM2 0RP

BY CAR (COURIER)

4.40:12/2/01

12 February 2001

Dear Paul

I refer to Simon Poulton's letter dated 2 February 2001 from which we have not received a response from you. We can only assume from your failure to contact the Company that you do not intend to return to work and you no longer wish to remain an employee of the company.

We therefore enclose your final payslip and P45 and I confirm your termination date as 12 February 2001.

Your final pay consists of your contractual sick pay entitlement of 20 days per annum subject to deductions for Statutory Sick Pay. This will be paid directly into your bank account at the end of February 2001. This breaks down as follows:

20 days pay	£ [REDACTED]
Minus deduction for Statutory Sick Pay	£ [REDACTED]
Total gross amount payable	£ [REDACTED]

This is subject to deductions for Income Tax and National Insurance.

May I remind you of your Post-Employment Obligations as referred to in your contract at clause 18.

Please ensure you return any Company Property upon receipt of this letter.

I would like to wish you all the best for the future.

Yours sincerely

**Debbie Evans**  
Human Resources Assistant

EXHIBIT F